



Legal Hiring for an Inclusive Workplace

Implement hiring practices that are free from bias and discrimination in your efforts to find the best candidates to fill the vacant positions in your organization.

www.legalhiringvideo.ca

HR Proactive offers our Legal Hiring for an Inclusive Workplace Program for individuals responsible for the recruitment of employees to ensure a fair and equitable hiring process is in place so your organization is in compliance with the Ontario Human Rights Code. This training program will show you how to apply the laws enforced by OHRC regarding accessibility and inclusion. Create a job posting that uses non-discriminatory and neutral language and does not refer directly or indirectly to any prohibited grounds of discrimination. Training also includes how to develop interview questions that focus on the core duties of the position, avoiding questions that could lead to litigation.

Our Legal Hiring for an Inclusive Workplace video DVD Kit includes:

- 15-minute video DVD
- Interviewer Guide
- Sample Employment Application
- Sample job posting
- Sample Accommodation Template
- Applicant Screening Form
- Interviewing Scoring Sheet Sample
- Certificate of Completion template
- Scheduling sheet to track you learners
- Quiz and Quiz Key



\$299.99 Plus taxes and shipping

This video DVD Training Kit is also available on USB Flash Drive, MP4, SCORM 1.2 or as an online training course library. For special pricing, please call 1.888.552.1155.